A meeting of the Albemarle County Fire/EMS Board was held on Wednesday, October 26, 2016, at 1800 hours in Room 241 of the County Office Building, McIntire Road, Charlottesville, Virginia.

The following members were in attendance:
Dan Eggleston, Albemarle County Fire & Rescue
Alex Belgard, Charlottesville-Albemarle Rescue Squad
Mike Boyle, Crozet Volunteer Fire Department
Calvin Butler, East Rivanna Volunteer Fire Company
George Stephens, North Garden Volunteer Fire Company
Mike Grandstaff, Scottsville Volunteer Fire Department
John Waits, Scottsville Rescue Squad
Brian Kester, Seminole Trail Volunteer Fire Department
Kostas Alibertis, Western Albemarle Rescue Squad

Others in Attendance:
Christina Davis, Albemarle County Fire & Rescue
Sami Cross, Albemarle County Fire & Rescue
Scott Lambert, Albemarle County Fire & Rescue
David Puckett, Albemarle County Fire & Rescue
Chip Walker, Albemarle County Fire & Rescue
Tom LaBelle, Albemarle County Fire & Rescue
Preston Gentry, Crozet Volunteer Fire Department
Larry DeVault, Crozet Volunteer Fire Department
Mitch Fitzgerald, Crozet Volunteer Fire Department
Lanny Moore, East Rivanna Volunteer Fire Company
Chuck Pugh, North Garden Volunteer Fire Company
Melanie Welcher, Western Albemarle Rescue Squad

I. Call to Order
Chief Alibertis called the meeting to order at 1808 hrs.

A. Moment of Silence
Attendees observed a moment of silence.

B. From the Board: Matters not Listed on the Agenda
   i. Update from Chiefs – matters of importance from stations

   ii. Addition of Agenda Items
Chief Alibertis stated that Chief Stephens had an additional item for the agenda.
C. From the Public: Matters not Listed on the Agenda

II. Approval of Consent Agenda

MOTION: Chief Grandstaff moved to approve the Consent Agenda as modified. Chief Reid seconded the motion, which passed unanimously (9-0).

IV. Committee Updates

A. Executive Committee
Chief Alibertis reported that at their meeting, the Executive Committee had discussed station budgets, which most stations had submitted; the facilities review; a treasurer’s handbook; improvements to the personal property tax waiver policy, in response to issues last year; the option of holding a meeting at the February conference; a fall questionnaire; and the animal policy. He stated that the EC also discussed informational items such as the EMS Council and a personnel matter.

Chief Eggleston reported that the Executive Committee had talked about bringing in Chief Mike Reid to improve the working relationship with that station, and he, Chief Alibertis, and Chief Grandstaff set up a meeting – but Chief Reid did not show up. Chief Eggleston said that based on interactions with the station and some concerns from the community, they met on October 25 with Chief Ted Armentrout, the station’s president, who indicated that Stony Point was in a leadership transition and Greg Frasier would serve as interim chief until decisions are made about future direction. Chief Eggleston reported that they have worked well over the last year and have made some strides, but many have expressed concern that Chief Reid was working against the system rather than with it.

Chief Alibertis stated that Western Albemarle has volunteered to help with items such as air-pack training, and said that Stony Point may be reaching out to other stations for assistance.

B. Training Committee
Chief Lambert reported that The Training Committee decided to forego their last committee meeting in favor of the Image Trend “train the trainer” activities, and noted that they were wrapping up the MSA training and were preparing for the launch of the Image Trend training as well as preparing for spring semester courses. He noted that there had been several status reports on classes circulating by email, and offered to answer any specific questions about them.

C. Operations Committee
Chief Puckett reported that the Operations Committee had met and talked primarily about an incident evaluation form, particularly to evaluate structure fires. He stated that it is a high-level questionnaire centered mostly around the FOG, as it has been about a year since the FOG was implemented and they wanted to see how it was working and if it needed modifying. Chief Puckett said that the Operations Committee’s plan is to reach out the commanding officer following a structure fire and go through the questionnaire,
then report the answers back to the Operations Committee. He stated that if there were
several unexpected issues, they might go down the road of a more formal after-action
review – but the questionnaire is a system-level review to ensure that the FOG is doing
what it’s intended to do. Chief Puckett noted that there are completed sample forms
from the Key West and Harris Road fires in the board packets, and said that nothing in
particular stood out about those fires.

Chief Puckett also presented images of a “double-clapper siamese” valve, which in
practice has worked well at the end of a driveway for water supply. He stated that if
there are no valves, the tanker gives 10-20 PSI more than the engine – and it’s done at
that point, which is more reliable than the typical operation of an engine getting busy
and not sending water to the scene. Chief Puckett said that the Operations Committee
is recommending adopting this throughout for water supply, and he has identified
funding to buy at least one per station – but he doesn’t want to buy the for stations that
have no intention of using them, as they are about $780 each. He stated that stations
could try them out and decide if they like them, or get more than one and have the cost
taken out of their allotment, and he offered to send out an email asking for responses.
Chief Puckett said that typically there is no valve at the end of the driveway – so the
tanker is either hooking up directly to line and/or the engine is hooking up and the
tanker is trying to supply through the drafting engine, which bogs down getting water
straight to the attack engine. He stated that there could also be a manifold that operates
in both directions, but it requires manual changing of the valve, and the person
operating it can forget in the midst of a scene.

Chief Kester asked if the valve gave an indication of which side is open.

Chief Puckett responded that it does not, because it is individually clappered, and if a
fire is uphill and one is disconnected, all the water comes out of it. He stated that worst
case scenario is if the engine runs out of water, the tanker would take over – as long as
people are supplying pressure and pumping water.

Chief Grandstaff stated that they used this at the training at the Phase 4 Walnut Creek
and borrowed it from Station 11 for Scottsville, and he felt that it worked very well.

Chief Boyle stated that it is the same clapper device used at Crozet on Engine 58, and
every time they have a rural fire, the valve is set up before a dump tank is put down.

Chief Puckett mentioned that most tankers have a pre-connected bumper line, and
Station 11 would buy a three or four-inch swivel so it can be put straight in without
adapters, just to reduce one more step in the operation.

Chief Eggleston commented that the valves weighed about 60 pounds.

Chief Puckett noted that they are probably the same weight as a manifold.

Chief Grandstaff said they are lighter than that.
MOTION: Chief Grandstaff moved to purchase the valves as described, to use station-wide. Chief Stephens seconded the motion, which passed unanimously (6-0-3), with Chief Waits, Chief Belgard, and Chief Alibertis abstaining.

Chief Kester said that it sounded like a good idea.

Chief Puckett stated that he would order one per station, but other stations could buy them as well.

D. Recruitment & Retention Committee
Ms. Welcher reported that approximately 250 people turned out for the open house during the weekend of October 7, which was a good turnout considering the weather. She said that the committee is considering doing this three times per year – January, May, and October – so at the next FEMS Board meeting, they would try to establish a date.

Ms. Welcher reported that they would also be working on doing baskets for Christmas again, and she and Christina would be getting those out to the stations the week of the holiday.

Ms. Welcher also reported that there were four people who would serve on the committee regarding the SAFER grant.

Chief Kester asked if there was any information on the 250 attendees at the open house, as there were mostly parents and kids at the Seminole Trail event – which did not fill the recruiting need.

Ms. Welcher and Ms. Davis responded that they did not have a report on that, but Ms. Welcher said that Jessica was working on a report.

Chief Alibertis said that his impression was that most stations saw the same type of turnout, and asked Scottsville to comment since their event was different.

Chief Waits stated that Scottsville had put a lot of effort into their event, and were disappointed at the turnout.

Ms. Welcher said that going forward, if they have a common theme for the event in each month that all stations use, they might have a better turnout that brings in more than just families – and she felt it would need to have regular advertising.

Chief Kester suggested that the committee consider calling it specifically a “recruiting open house.”

Ms. Welcher responded that they tried to do that this time around, but each agency had its own approach.
Chief Alibertis commented that he didn’t necessarily think it was bad if people brought their kids, because they would talk to their neighbors – and any positive exposure was helpful, even if it’s not a direct tangible volunteer sign-up.

Chief Eggleston said that some stations have things for kids to do so there are activities for them to be involved in while station reps talk to the parents.

Ms. Welcher stated that there are also daily opportunities to demonstrate how the stations impact the community, including when they go out on calls.

E. Quartermaster Committee
Chief Puckett reported that they have cleaned up gear inventory and were in fairly good shape, and the next priority was this year’s large gear order – amounting to several hundreds of thousands of dollars – as well as looking at the DPO and EMS people, a non-IDLH substitute for a full set of turnout gear. Chief Puckett reported that they did a beta test during a live burn a few weeks ago and were trying to determine what to do with replacement gear while it was getting washed, and there was still enough gear in inventory to supply about 30 people with fitted gear even when the gear was being washed.

Chief Eggleston commented that this all falls under the issue of reducing exposure – with a lot of departments nationally trying to clean up the way they do business – and hopefully they will get to the point people will not have to wear duty turnout gear.

F. Apparatus Committee
Chief Grandstaff reported that the Crozet engine spec deviations were presented to the Apparatus Committee, which is a time-sensitive issue due to a price increase in November, but since then Crozet has elected to take a different approach.

Chief Boyle stated that although it was not exactly what Crozet was trying to get or what they as best for the community, the only way it would come close to the compartment space for the County spec is to go with a rescue-style body. He said that no matter how they tried to configure it, there was no way it would work, so they were going to rescind it and go with something much closer.

Chief Grandstaff said that the Apparatus Committee has agreed with Crozet’s proposal, and he reiterated that it was a time-sensitive matter.

Chief Grandstaff reported that there had been several apparatus assessments in October, and all of that information has been turned into Chief Puckett. Chief Grandstaff noted that the apparatus replacement guideline policy listed on the ACFR website was listed as active and did not reflect the new policy.
V. Unfinished Business

A. ACFR Volunteers Recruitment and Retention Plan

Chief LaBelle reported that the Recruitment and Retention Committee continued to work on 11, 12, and 15 – and he wondered if the FEMS Board wanted him to start including Station 16.

Chief Alibertis asked if the update included all station items, or just those related to volunteering.

Chief LaBelle responded that this was his question, and at some point the focus would be on recruitment and retention, but he would report on the station as a whole. He stated that there would be a groundbreaking ceremony that everyone would be invited to, recognizing there are space limitations, and several community members have expressed an interest in helping with volunteer recruitment.

B. CAD Update

Chief Puckett reported that there had been some progress as well as some regress related to CAD, but there have been some corrections made in recent weeks with clean-up of responses – and he has not heard of any issues in the last week. He stated that there was a discrepancy in the height calculation in CAD versus the GIS system, and they have been working around it while waiting for a final fix. Chief Puckett said that they were finally able to reproduce the issue causing units to drop their station assignments, but if the CAD management client is left open it disappears, so when it is refreshed it saves that blank back to CAD. He stated that New World is working on it, but in the short term they need to close out the CAD management client.

Chief Puckett reported that they are starting to see some GIS updates that are providing more information from a mapping perspective, and there was an update done just earlier that afternoon to show lakes, streams, and water sources. He said that trails are also marked now, and there are a number of items to address.

Chief Puckett reported that there was a setback earlier in the day in which ETAs were lost from the recommendations, and ACFR submitted a support ticket to New World to attempt to quickly resolve it.

Chief Boyle thanked Chief Puckett and Chief Walker for coming out and getting his station’s MDTs up and running, adding that they had gone beyond what was required of them.

C. Image Trend Update

Chief Lambert stated that they held the train the trainer sessions and had a schedule in place, but Image Trend released an update two weeks ago that changed the approach – so ACFR felt that it was more important to train everyone once and just push the start date back. Chief Lambert said that they have confirmed that if necessary, going beyond a January 1 start date would not have negative connotations – but the bigger concern is making sure the training process goes smoothly. He noted that they have a conference
Chief Lambert said that it is hoped this will make it a smoother process, but it is unlikely to keep the training on schedule and the start date would likely need to be pushed back.

Chief Belgard expressed concern that CARS is on the state’s version two platform, for which their access to call sheets will be shut off on December 31, which is not negotiable.

Chief Lambert emphasized that there are multiple agencies locally and around the state, and Chief Oprandy has been discussing this issue with the state so they ensure that access is still available. He stated that in theory this is a simple fix, and shouldn’t have a huge impact on the ability to get the materials ready and start training a week later than anticipated.

D. Pantops Station Update
There was no full report given.

E. Worker’s Comp
Chief LaBelle reported that there is an individual who is effectively self-employed and was out on full disability under ACFR’s disability program, but he went back and started working a modified schedule – so his insurance company cut his benefits from $600 to $75, but then raised it to $300. Chief LaBelle stated that the language of the policy is the same as the old policy, but this company seems to be enforcing it more strictly. He noted that there is a meeting scheduled with the insurance carrier and broker in an effort to avoid this situation in the future, and this individual is hoping to get a successful completion although he is nearing the end of his disability. Chief LaBelle mentioned that the insurance company did not attempt to reclaim any back payment, and the takeaway is that anyone collecting full disability should not be back working at all.

F. SCBA Go-Live
Chief Puckett reported that the SCBA go-live date is November 1, with the change-out time recommended for 0800 hrs. He stated that if help is needed, there would be three MSA fire safety representatives in the area in addition to MSA techs. Chief Puckett said that everything should be pre-staged, but if there are inertia brackets in an engine, the base plate will need to be changed out at the very bottom where the cylinder neck is, and they should be on the palette now with the brackets and documentation as to how to change it out. He added that you might also have to adjust the height of the dock slightly, and instructions are available. Chief Puckett said that as a station completes an upgrade, the old SCBA should be put back on the palettes for later pick up, and stations should call Philip Burkett to let him know when their process is complete.

Chief Puckett reported that mask issuance is one of the last steps and would take place the following day, but the bags would not be in until about the first week of November. He stated that they should be kept in the boxes or bags until use and should not be
stickered, labeled, etc. as they are designed to be interchanged on the scene. Chief Puckett noted that the masks would be ID’d with department number for identification.

Chief Grandstaff said that after talking with Chief Lambert at an MSA train the trainer, he purchased a tag for the back tab of the mask that includes a split ring, and the person’s name, station, station phone number, and F number.

Chief Puckett noted that rip bags have not arrived yet, so as the packs are deployed, the rip bags would not be in place yet – and the existing bags should be used. He said that they could use the IRC regulator on the rear but would not be able to change out a second-stage regulator. Chief Puckett reported that the accountability suite was also not here yet, by design so that everyone could get used to the SCBA first. He asked board members to proof the documents and report any issues, as this is ultimately the list that the MSA techs would be using to issue masks beginning the next day.

Chief Puckett reported that OSHA questionnaires were starting to be returned, and asked that people who came on after July 1, 2013 have it done or turn in their masks.

Chief Puckett reported that the vendors have signed the contract for the compressors and it is now being reviewed by the County Attorney’s Office, stating that Blue Ridge Rescue is the vendor and Stallion is the manufacturer. He stated that it would be 10 weeks from the order to installation, and it would take about 30 days to install all the compressors countywide. Chief Puckett said he originally thought about doing Hazmat 47, the mobile compressor unit, last – but now they are considering moving that to the front while the compressors are being manufactured to hold them over. He stated that they issued the purchase order for the electrical work, with the contractor the County uses – Winston Electric and Welding – and they would be working with individual stations over the next month. Chief Puckett said that compressors needed to be moved out of the way, or they could be hauled away as part of the contract. He said that the compressor installation should begin around January 1, and the vendor has offered to do a training for the membership at each station, and ACFR would try to coordinate the installation visits from Winston.

VI. New Business

A. Crozet Engine Specs Deviation Request
This item was discussed earlier in the meeting.

B. Volunteer Insurance Cards
Ms. Welcher stated that in talking with Chief LaBelle, there was a desire to have insurance cards for each volunteer in the County, and each station would have their own information on the cards. She said that PrintSource has quoted a cost of $937.00 for 1,000 cards, and each station will get extra cards to use for new members, with the cards looking like a credit card. Ms. Welcher asked that members submit any suggested changes to her by the end of November.
C. Virginia Fire Rescue Conference
Chief LaBelle reported that for the last few years, the FEMS Board has held a work session on a specific project during the Virginia Fire Rescue Conference, and the Executive Committee expressed an interest in doing that again. He stated that it has typically been held on a Thursday night of the conference, with some members attending just the work session and some attending just the conference.

Chief Lambert noted that rooms have been reserved for Wednesday, Thursday, and Friday night, and one member from each station is funded to attend the conference, which will be held the week of February 21st.

Chief LaBelle stated that the content is more fire than EMS.

Chief Lambert said that the conference has a variety of topics, and he offered to send out a link with conference information, with Christina Davis handling the registration and travel logistics.

Chief LaBelle stated that the subject of the work session would be a review of the insurance provided to stations and their members – station liability, equipment, and personal – with the ACFR insurance vendor attending the session. He added that ACFR is open to other suggestions for topics.

Chief Lambert commented that the work session could address the vendor recommendations for coverage for members, specifically new members and those who drive apparatus.

**MOTION:** Chief Grandstaff moved to approve scheduling a work session for February 23, 2017 at the Virginia Fire Rescue Conference. Chief Butler seconded the motion, which passed 8-1, with Chief Alibertis dissenting.

D. Domestic and Wild Animal Response
Chief Puckett reported that there are comments from the Executive Committee in board packets, and he did not feel they were ready for movement on the policy tonight, as he was still working to consolidate the policy with Charlottesville Fire Department, ECC, and Albemarle County Policy Department Animal Control. He stated that the policy does not specifically define what a “domestic animal” is, and the EC discussed only including cats and dogs – and not animals like ferrets, etc. – with discussion regarding whether cats in trees fit the description of “domestic animal trapped or pinned,” and whether to run those calls and/or handle them through the ECC protocol. Chief Puckett said that the last point was related to handling large animals and livestock – either injured or trapped – and how that event flows in terms of dispatchers contacting animal control first, as there are not officers on duty 24/7. He stated that the ECC did provide numbers where people could be reached if they are not necessarily on call, but he needed to delve further into the process and whether street patrol officers were involved. Chief Puckett said that the FEMS Board might at least establish a definition for “domestic animal,” and the motion moved forward at EC to make it just cats and dogs.
Chief Grandstaff clarified that the motion was for cats and dogs, but that they not routinely run a cat in a tree.

Chief Kester asked if a case could be made by a caller that a “pet” would widen that definition, in terms of what they would go and assist and what the risk/benefit is.

Chief Grandstaff agreed that there was an issue with where to draw the line.

Chief Puckett pointed out that this was strictly pertaining to animals “trapped and pinned,” such as a dog in a lake or an animal with its head stuck in stairwell bars or balusters.

Chief Kester said that his question was whether a call should be disqualified depending on the type of animal if it is a pet but not a cat or dog, or whether responders would at least go and evaluate.

Chief Puckett stated that there was also the question of whether it applied to livestock, and as it is written now, animal control is notified and they determine whether they need assistance from ACFR. He emphasized that the policy can be opened up wider and wider, such as responses for animals like horses.

Chief Kester responded that he didn’t want to second guess the Operations Committee’s work on this, but was mindful of the prior conversation of erring on the side of serving callers.

Chief Puckett emphasized that the policy is almost verbatim of the CFD policy, with the exception of one or two words.

Chief Eggleston pointed out that they want to serve in cases of a rescue or nuisance, but did not want to be in a position of responding to snakes, bats in the wall of a house, or cats getting themselves into precarious situations.

Chief Grandstaff mentioned that this all started because of cat and snake issues.

Chief Belgard stated that this is written in a way that they could have discretion to respond in cases of animals others than cats or dogs.

Chief Alibertis said that ECC was going to have to implement this, so it needed to be clear.

Chief Puckett agreed, stating that this boils down to ECC protocol – and if this is opened up to anything beyond dog and cat, they will end up widening the scope of this indefinitely. He emphasized that it would be helpful to have direction from the FEMS Board if they want to widen the definition, as that could be aligned with ECC and CFD, but it was more difficult to change later. Chief Puckett said that he also wanted direction
on trapped or pinned livestock, adding that there are not many calls outside of the
nuisance situations.

Chief Alibertis asked Chief Kester if he wanted to formulate his thinking on this policy.

Chief Kester stated that he was not necessarily in favor of running these calls, as
Seminole gets a lot of them, and asked if the Operations Committee had a sense of how
they wanted to respond to situations such as a pet ferret stuck in a washing machine –
and how CFD might respond given their policy.

Chief Alibertis said that it sounded to him as though CFD was keeping it to just dogs
and cats.

Chief Puckett agreed, adding that CFD left some discretion – and he did not know how
that would be implemented, or what the discretion would be if they did not get those
calls.

Chief Alibertis asked if they would notify a chief officer.

Chief Kester said it would be a logistical challenge to do that, and he wouldn’t want to
notify the ACFR chief officer.

Chief Alibertis said it would be the officer of the day.

Chief Puckett noted that this opened it up to a lot of inconsistency system-wide in terms
of response.

Chief Kester stated that he was not pushing to widen this, and felt it was important to
align this with CFD and the other jurisdictions in keeping a standard approach.

Chief Stephens commented that regardless of what is implemented, they would run into
some deviations, and at some point there would need to be discretionary calls.

Chief Grandstaff said that no one wants to run a cat in a tree call, and that is what the
Executive Committee wanted to bring forward to the FEMS Board.

**MOTION:** Chief Boyle moved to return the domestic and wild animal response policy to
the Executive Committee, with a provision not to run calls for cats stuck in trees. Chief
Grandstaff seconded the motion, which passed 6-3, with Chief Belgard, Chief Waits and
Chief Alibertis abstaining.

E. Communications Planning
Chief LaBelle stated that about a year ago, a question arose as to increasing the overall
communications output in terms of helping with retention of members and with
information in general. He said that he was working on a research project on
communications and barriers to communications in the system, in terms of creating and
receiving general information. He stated that there would be a questionnaire distributed within the next few weeks regarding communications and communication preferences, and he emphasized that this was not an effort to circumvent any form of communications.

F. Other
Chief Stephens thanked chiefs for their stations participation in the event at North Garden for the dedication of their new fire engine.

The FEMS Board adjourned their meeting at 1916 hrs.
ALBEMARLE COUNTY FIRE AND EMERGENCY MEDICAL SERVICES BOARD
ATTENDANCE LOG

Date: Wednesday, October 26, 2016

VOTING MEMBERS (OR DESIGNATES)

Chief John Oprandy (Albemarle County):

Chief Alex Belgard (CARS):

Chief Mike Boyle (Crozet):

Chief Todd Richardson (Earlysville):

Chief Calvin Butler (East Rivanna):

Chief George Stephens (North Garden):

Chief Mike Grandstaff (Scottsville Fire):

Chief John Waits (Scottsville Rescue):

Chief Brian Kester (Seminole Trall):

Chief Mike Reid (Stony Point):

Chief Kostas Allbertis (Western Albemarle):
## ALBEMARLE COUNTY FIRE AND EMERGENCY MEDICAL SERVICES BOARD

### ATTENDANCE LOG

**Guests & Others**

**Date:** Wednesday, October 26, 2016

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<th>Guest/Other</th>
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<td>Tom LaBelle</td>
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ALBEMARLE COUNTY FIRE RESCUE EMERGENCY AND MEDICAL SERVICES BOARD
ACTION RECORD

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<tr>
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<td>Approval of Consent Agenda</td>
<td>Chief Michael Grandstaff</td>
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I hereby attest that the foregoing is true and complete to the best of my knowledge.

Christina Davis  
Clerk  
October 26, 2016  
Date
AGENDA TITLE/ISSUE: Domestic and Wild Animal Response  
AGENDA DATE: October 26, 2016

MOTION: Not run calls with cat in tree  
MOTION MADE BY: Chief Michael Boyle  
SECONDED BY: Chief Michael Grandstaff

SUBSEQUENT MOTIONS/AMENDMENTS:
1.

CALL OF THE QUESTION:

<table>
<thead>
<tr>
<th>Yes</th>
<th>No</th>
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I hereby attest that the foregoing is true and complete to the best of my knowledge.

Christina Davis  
Clerk  
October 26, 2016  
Date
# ALBEMARLE COUNTY FIRE RESCUE EMERGENCY AND MEDICAL SERVICES BOARD
## ACTION RECORD

<table>
<thead>
<tr>
<th>AGENDA TITLE/ISSUE:</th>
<th>AGENDA DATE:</th>
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</thead>
<tbody>
<tr>
<td>Double Clapper Siamese Connection Device</td>
<td>October 26, 2016</td>
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<table>
<thead>
<tr>
<th>MOTION:</th>
<th>MOTION MADE BY:</th>
<th>SECONDED BY:</th>
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<tbody>
<tr>
<td>Motion made to move forward with purchasing for County wide</td>
<td>Chief Michael Grandstaff</td>
<td>Chief George Stephens</td>
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<tr>
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<tr>
<td>Stony Point Volunteer Fire Company</td>
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<tr>
<td>Chief Kostas Alibertis (Western Albemarle)</td>
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I hereby attest that the foregoing is true and complete to the best of my knowledge.

Christina Davis  
Clerk  
October 26, 2016
AGENDA TITLE/ISSUE: Virginia Fire Rescue Conference  
AGENDA DATE: October 26, 2016

MOTION: Approval of Work Session at the conference  
MOTION MADE BY: Chief Michael Grandstaff  
SECONDED BY: Chief Calvin Butler

SUBSEQUENT MOTIONS/AMENDMENTS:
1.  

CALL OF THE QUESTION:

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