County of Albemarle Public Safety Pay Scale

Police Department July 1, 2026 - June 30, 2027

Hourly Rate Step Scale *2% increase between steps

Police Department Positions	*Promotion %*	*0*	*1*	*2*	*3*	*4*	*5*	*6*	*7*	*8*	*9*	*10*	*11*	*12*	*13*	*14*	*15*	*16*	*17*	*18*	*19*	*20*	*21*	*22*	*23*	*24*	*25*	*26*	*27*	*28*	*29*	*30*
Police Captain	10%								$51.71	$52.77	$53.82	$54.90	$56.00	$57.12	$58.26	$59.43	$60.61	$61.83	$63.06	$64.32	$65.61	$66.92	$68.26	$69.63	$71.02	$72.44	$73.89	$75.37	$76.87	$78.41	$79.98	$81.58
Police Lieutenant	10%							$46.07	$47.01	$47.97	$48.93	$49.91	$50.91	$51.93	$52.96	$54.02	$55.10	$56.21	$57.33	$58.48	$59.65	$60.84	$62.06	$63.30	$64.56	$65.85	$67.17	$68.52	$69.89	$71.28	$72.71	$74.16
Police Sergeant	10% (above Master Police Officer)				$39.42	$40.22	$41.05	$41.88	$42.74	$43.61	$44.48	$45.37	$46.28	$47.21	$48.15	$49.11	$50.09	$51.10	$52.12	$53.16	$54.22	$55.31	$56.41	$57.54	$58.69	$59.87	$61.07	$62.29	$63.53	$64.80	$66.10	$67.42
Animal Protection Supervisor	5%			$36.88	$37.63	$38.40	$39.18	$39.98	$40.80	$41.63	$42.46	$43.31	$44.18	$45.06	$45.96	$46.88	$47.82	$48.77	$49.75	$50.74	$51.76	$52.79	$53.85	$54.93	$56.03	$57.15	$58.29	$59.46	$60.64	$61.86	$63.09	$64.36
Master Police Officer	5%									$39.65	$40.44	$41.25	$42.07	$42.91	$43.77	$44.65	$45.54	$46.45	$47.38	$48.33	$49.29	$50.28	$51.29	$52.31	$53.36	$54.43	$55.51	$56.62	$57.76	$58.91	$60.09	$61.29
Senior Police Officer	5%						$35.58	$36.29	$37.02	$37.76	$38.51	$39.28	$40.07	$40.87	$41.69	$42.52	$43.37	$44.24	$45.12	$46.03	$46.95	$47.89	$48.84	$49.82	$50.82	$51.83	$52.87	$53.93	$55.01	$56.11	$57.23	$58.37
Police Officer First Class	5%			$31.93	$32.57	$33.22	$33.89	$34.56	$35.25	$35.96	$36.68	$37.41	$38.16	$38.92	$39.70	$40.50	$41.31	$42.13	$42.98	$43.84	$44.71	$45.61	$46.52	$47.45	$48.40	$49.37	$50.35	$51.36	$52.39	$53.43	$54.50	$55.59
Police Officer		$29.23	$29.81	$30.41	$31.02	$31.64	$32.27	$32.92	$33.58	$34.25	$34.93	$35.63	$36.34	$37.07	$37.81	$38.57	$39.34	$40.13	$40.93	$41.75	$42.58	$43.43	$44.30	$45.19	$46.09	$47.01	$47.95	$48.91	$49.89	$50.89	$51.91	$52.95

Estimated Salary Annualized at 2080 Hours

Police Department Positions	*Promotion %*	*0*	*1*	*2*	*3*	*4*	*5*	*6*	*7*	*8*	*9*	*10*	*11*	*12*	*13*	*14*	*15*	*16*	*17*	*18*	*19*	*20*	*21*	*22*	*23*	*24*	*25*	*26*	*27*	*28*	*29*	*30*
Police Captain	10%								$107,564	$109,759	$111,954	$114,193	$116,477	$118,806	$121,183	$123,606	$126,078	$128,600	$131,172	$133,795	$136,471	$139,201	$141,985	$144,824	$147,721	$150,675	$153,689	$156,763	$159,898	$163,096	$166,358	$169,685
Police Lieutenant	10%							$95,829	$97,785	$99,781	$101,776	$103,812	$105,888	$108,006	$110,166	$112,369	$114,617	$116,909	$119,247	$121,632	$124,065	$126,546	$129,077	$131,659	$134,292	$136,978	$139,717	$142,511	$145,362	$148,269	$151,234	$154,259
Police Sergeant	10% (above Master Police Officer)				$81,994	$83,668	$85,375	$87,118	$88,896	$90,710	$92,524	$94,374	$96,262	$98,187	$100,151	$102,154	$104,197	$106,281	$108,407	$110,575	$112,786	$115,042	$117,343	$119,690	$122,083	$124,525	$127,016	$129,556	$132,147	$134,790	$137,486	$140,235
Animal Protection Supervisor	5%			$76,702	$78,267	$79,865	$81,495	$83,158	$84,855	$86,587	$88,318	$90,085	$91,886	$93,724	$95,599	$97,511	$99,461	$101,450	$103,479	$105,549	$107,660	$109,813	$112,009	$114,249	$116,534	$118,865	$121,242	$123,667	$126,140	$128,663	$131,236	$133,861
Master Police Officer	5%									$82,463	$84,113	$85,795	$87,511	$89,261	$91,046	$92,867	$94,725	$96,619	$98,551	$100,522	$102,533	$104,584	$106,675	$108,809	$110,985	$113,205	$115,469	$117,778	$120,134	$122,536	$124,987	$127,487
Senior Police Officer	5%						$74,007	$75,487	$76,997	$78,537	$80,107	$81,709	$83,344	$85,011	$86,711	$88,445	$90,214	$92,018	$93,859	$95,736	$97,650	$99,603	$101,595	$103,627	$105,700	$107,814	$109,970	$112,170	$114,413	$116,701	$119,035	$121,416
Police Officer First Class	5%			$66,417	$67,746	$69,101	$70,483	$71,892	$73,330	$74,797	$76,293	$77,819	$79,375	$80,962	$82,582	$84,233	$85,918	$87,636	$89,389	$91,177	$93,000	$94,860	$96,758	$98,693	$100,667	$102,680	$104,734	$106,828	$108,965	$111,144	$113,367	$115,634
Police Officer		$60,798	$62,014	$63,255	$64,520	$65,810	$67,126	$68,469	$69,838	$71,235	$72,660	$74,113	$75,595	$77,107	$78,649	$80,222	$81,827	$83,463	$85,132	$86,835	$88,572	$90,343	$92,150	$93,993	$95,873	$97,790	$99,746	$101,741	$103,776	$105,851	$107,969	$110,128

Education and Certification Stipends:

$1000 for Associates degree or $2000 for Bachelors degree

$1500 for Detective Certification