

**1<sup>st</sup> Annual Virginia Volunteer/Combination Summit  
Program Guide  
(Registration Fee: \$25.00)**

**Saturday, July 31, 2004**

**08:00 – 8:30                      Registration**

**08:30 – 9:00                      Opening Ceremonies**

**Chief Dan Eggleston, Albemarle County Fire & Rescue  
Executive Director Adam Thiel, Department of Fire Programs  
Division Chief Eddie Buchanan, Hanover Fire & EMS  
(VCOS Board Member)**

**09:00 – 12:00                      Challenges Facing the Volunteer/Combination Fire Service**  
*Chief John Buckman, Chief Gary Scott, Chief Fred Windisch*  
This session is designed to provide information on challenges facing the volunteer/combination fire service as whole. The Blue Ribbon Report from the VCOS will be reviewed by the authors of the report. Correlations between issues at the national level and the local level will be examined and their potential impacts of the volunteer/combination department.

**12:00 – 13:00                      Lunch**

**13:00 – 16:00                      Small Group Workshop**  
Facilitators: Chief John Buckman, Chief Gary Scott, Chief Fred Windisch, Chief Dan Eggleston, Division Chief Eddie Buchanan, Director Adam Thiel

This session allows attendees to choose the type of challenges that best suit their individual needs. Attendees will work in groups from like departments to identify common challenges and identify “best practices” to meet these challenges. The group will identify their top 5 issue and prepare to report on solutions to the group.

**Sunday, August 1, 2004**

**09:00 – 12:00                      Presentations from Workgroups**  
Each group will present their top 5 issues and strategies and solutions they’ve identified. This allows all participants to benefit from strategies developed by the workgroups and time to look for similarities between the various groups. A master list will be developed that will serve a guideline for initiates at the local and state level.

## **Virginia Volunteer/Combination Summit Facilitators**

### **Chief John Buckman**

Chief Buckman currently serves as Fire Chief of German Township Volunteer Fire Department in Evansville Indiana. He is the immediate Past President of the International Association of Fire Chiefs. Chief Buckman graduated from the Executive Fire Officer Program at the National Fire Academy in 1988. In 2000 he was appointed to the America Burning Revisited Commission by President William J. Clinton. He is the co-author of the 3rd Edition of Recruiting, Training and Maintaining Volunteer Firefighters. Chief Buckman was selected by Fire Chief Magazine in 1995 as Fire Chief of the Year. He has authored over 70 articles and presented at a variety of conferences in all 50 states as well as Canada. The Indiana Fire Instructors Association selected Chief Buckman as Instructor of the Year in 1986. In 2002 Chief Buckman was presented with the Distinguished Hoosier designation from Indiana Governor Frank O'Bannon and was made a Sagamore of the Wabash - the State of Indiana highest honor for a citizen. In August of 2003 he was appointed to a State, Tribal and Local Advisory Group working for Secretary Tom Ridge in the United States Department of Homeland Security. He is a State Certified Firefighter II, Fire Officer II, Fire Instructor II, and Fire Investigator I. He is a nationally Certified Fire Protection Specialist and nationally Certified Fire Inspector. He serves on several national advisory boards including, Fire and Emergency Television Network, National Fire Rescue Journal, National Fire Academy Alumni and the Fire Engineering Magazine. He is a founding member of the executive committee for the National Fire Academy Alumni Association.

### **Chief Gary Scott**

Chief Scott is the Chief of Campbell County, Wyoming Fire Department which is a large combination department covering more than 700 square miles. Gary currently serves as the legislative liaison to the Volunteer/Combination Officer's Section of the International Association of Fire Chiefs. He is known nationally for creating the "Pathways Program", a unique and highly effective training system for volunteer firefighters. Gary is co-author of the "Blue Ribbon Report - Preserving & Improving the Future of the Volunteer Fire Service" from the IAFC. Gary's department boasts an average years of service for volunteers of 14 years, far above the 5 year national average.

### **Chief Fred Windisch**

Chief Windisch, EFO-CFO, began his volunteer fire service career in 1972 and is Fire Chief of the Ponderosa Volunteer Fire Department just outside of Houston, Texas. He served as the CEO/Fire Marshal of the Harris County Fire & Emergency Service Department (2000-2002), the third most populous county in the nation. Fred was Chairman of the Volunteer /Combination Officers Section and now represents the section on the IAFC Board of Directors. Fred retired from the Shell Chemical Company as a

Senior Safety Specialist working with health, safety and environmental issues. Fired also served as Fire Chief of the facility's fire brigade and managed its Fire, EMS, Hazmat and Rescue teams.

### **Eddie Buchanan**

W. Edward (Eddie) Buchanan, Jr. began his career in the fire service in 1982 and currently serves as a Division Chief with Hanover (VA) Fire & EMS. He is author of *The Volunteer Training Officer's Handbook* from Fire Engineering Books & Videos and serves on the Board of Directors for the Volunteer / Combination Officer's Section of the International Association of Fire Chiefs. He the former Chief of the Henry Volunteer Fire Department and is also active with the International Society of Fire Service Instructors. He is an Adjunct Instructor for the Virginia Department of Fire Programs as served as a Hands-On Training (H.O.T.) Instructor for the Fire Department Instructor's Conference (FDIC) and has written various articles on training issues.

### **Adam Thiel**

As executive director of the Virginia Department of Fire Programs, Adam Thiel leads the state fire agency with overall responsibility for: fire suppression, aircraft rescue and firefighting, fire marshal, technical rescue, and hazmat first responder training; administering funding to localities for fire-rescue training and equipment; conducting fire protection policy analyses; deploying public fire and life safety education initiatives; statewide incident command support, technical rescue, and mutual-aid coordination; and fire incident reporting. He is designated State Urban Services Fire Chief by Virginia's Emergency Operations Plan and is a member of the Commonwealth Preparedness Working Group, Virginia Emergency Response Council, State Hazardous Materials Emergency Response Advisory Council, and Virginia Child Day-Care Council. Serving as a fire fighter and company officer since 1991, he holds a Master's degree in public administration, is a doctoral student in public policy, and a certified paramedic.

### **Dan Eggleston**

Chief Dan Eggleston, EFO, began his fire service career in 1978 and is the Fire Chief of Albemarle County Fire Rescue Department. Dan is a former volunteer chief officer with Chesterfield Fire & EMS and has held former career chief officer positions in Virginia and South Carolina. Dan is a Virginia Department of Fire programs adjunct fire instructor and is an active member of the International Association of Fire Chiefs and the Virginia Fire Chief Association. Dan has published several articles and research papers relating to fire administration and emergency management and has lectured throughout the country. Chief Eggleston and Deputy Chief Oprandy are scheduled to present the topic "*Leading Combination Departments Eliminating "Us verses Them"*" at the upcoming 2004 IAFC Conference in New Orleans.

**1<sup>st</sup> Annual Virginia Volunteer/Combination Summit**  
**A registration must be received for each attendee.**

**Name:** \_\_\_\_\_

**Mailing Address:** \_\_\_\_\_

**Work Phone:** \_\_\_\_\_ **Home Phone:** \_\_\_\_\_

**Email Address:** \_\_\_\_\_

**Current Rank:** \_\_\_\_\_

**Department:** \_\_\_\_\_

**All applications must include a check made payable to “HRSA” to reserve a spot at the summit.**

**To make hotel reservations, contact the Doubletree Hotel at 1-434-973-2121. Tell them you are with the Virginia Volunteer/Combination Summit.**