

## EMPLOYEE PROFILE FOR DEPARTMENTS - GROUP A (regular employees only)

The average regular County employee is 42 years of age with 9 years of service with Albemarle County.

### Overtime Status

Exempt from overtime.....	74 (14%)
Non-exempt from overtime .....	473 (86%)
<b>Total .....</b>	<b>547</b>

### By Paygrade

	Min.	Max.	
Paygrade 1 .....	\$17,419	\$22,867	0
Paygrade 2 .....	\$17,419	\$24,535	0
Paygrade 3 .....	\$17,419	\$26,324	9
Paygrade 4 .....	\$17,652	\$28,242	4
Paygrade 5 .....	\$18,939	\$30,303	1
Paygrade 6 .....	\$20,319	\$32,510	15
Paygrade 7 .....	\$21,800	\$34,882	19
Paygrade 8 .....	\$23,390	\$37,426	23
Paygrade 9 .....	\$25,095	\$40,153	22
Paygrade 10 .....	\$26,927	\$43,082	50
Paygrade 11 .....	\$28,888	\$46,223	76
Paygrade 12 .....	\$30,995	\$49,593	71
Paygrade 13 .....	\$33,256	\$53,207	36
Paygrade 14 .....	\$35,680	\$57,086	70
Paygrade 15 .....	\$38,281	\$61,251	35
Paygrade 16 .....	\$41,072	\$65,717	33
Paygrade 17 .....	\$44,067	\$70,506	26
Paygrade 18 .....	\$47,280	\$75,647	17
Paygrade 19 .....	\$50,728	\$81,161	7
Paygrade 20 .....	\$54,426	\$87,080	2
Paygrade 21 .....	\$58,393	\$93,429	12
Paygrade 22 .....	\$62,651	\$100,241	3
Paygrade 23 .....	\$67,218	\$107,550	3
Paygrade 24 .....	\$72,120	\$115,392	4
Paygrade 25 .....	\$77,378	\$123,805	4
Paygrade 26 .....	\$83,027	\$132,843	0
Paygrade 27 .....	\$89,088	\$142,540	3
Paygrade 28 .....	\$95,591	\$152,946	0
Paygrade N/A.....	N/A	N/A	2

### Years of Service

<1 .....	70
1-5 .....	197
6-10 .....	103
11-15 .....	72
16-20 .....	48
21-25 .....	32
26-30 .....	19
31-35 .....	4
>36 .....	2

### By Age

<21 .....	1
21-30 .....	87
31-40 .....	160
41-50 .....	175
51-60 .....	109
61-65 .....	10
66-70 .....	4
71+ .....	1

### Average Pay

Full-time.....	\$20.50/hr
Part-time.....	\$18.95/hr

### Pay By Salary Level (full-time only)

<\$16,000 .....	0
\$16,000-\$20,999 .....	10
\$21,000-\$25,999 .....	25
\$26,000-\$30,999 .....	79
\$31,000-\$35,999 .....	80
\$36,000-\$40,999 .....	88
\$41,000-\$45,999 .....	68
\$46,000-\$50,999 .....	67
\$51,000-\$55,999 .....	35
\$56,000-\$60,999 .....	26
\$61,000-\$65,999 .....	14
\$66,000-\$70,999 .....	6
\$71,000-\$75,999 .....	10
\$76,000-\$80,999 .....	7
\$81,000-\$99,999 .....	12
>\$100,000 .....	5

### EEO

Female .....	247
Male .....	300
Minority (non-white) .....	86
Non-minority .....	461

### By Type

Regular full-time .....	532
Regular part-time .....	15
Boards & Commissions .....	16



Statistics as of June 30, 2005