

## EMPLOYEE PROFILE FOR DEPARTMENTS - GROUP A (regular employees only)

The average regular County employee is 42 years of age with 9 years of service with Albemarle County.

### Overtime Status

Exempt from overtime.....	64 (13%)
Non-exempt from overtime .....	445 (87%)
<b>Total .....</b>	<b>509</b>

### By Paygrade

	<u>Min.</u>	<u>Max.</u>	
Paygrade 1 .....	\$17,077	\$22,419	0
Paygrade 2 .....	\$17,077	\$24,054	0
Paygrade 3 .....	\$17,077	\$25,808	8
Paygrade 4 .....	\$17,306	\$27,688	4
Paygrade 5 .....	\$18,568	\$29,709	8
Paygrade 6 .....	\$19,921	\$31,873	13
Paygrade 7 .....	\$21,373	\$34,198	21
Paygrade 8 .....	\$22,931	\$36,692	20
Paygrade 9 .....	\$24,603	\$39,366	17
Paygrade 10 .....	\$26,399	\$42,237	45
Paygrade 11 .....	\$28,322	\$45,317	73
Paygrade 12 .....	\$30,387	\$48,621	76
Paygrade 13 .....	\$32,604	\$52,164	33
Paygrade 14 .....	\$34,980	\$55,967	57
Paygrade 15 .....	\$37,530	\$60,050	38
Paygrade 16 .....	\$40,267	\$64,428	27
Paygrade 17 .....	\$43,203	\$69,124	23
Paygrade 18 .....	\$46,353	\$74,164	15
Paygrade 19 .....	\$49,733	\$79,570	4
Paygrade 20 .....	\$53,359	\$85,373	11
Paygrade 21 .....	\$57,248	\$91,597	3
Paygrade 22 .....	\$61,423	\$98,275	8
Paygrade 23 .....	\$65,900	\$105,441	0
Paygrade 24 .....	\$70,706	\$113,129	2
Paygrade 25 .....	\$75,861	\$121,377	1
Paygrade N/A.....	N/A	N/A	2

### Years of Service

<1.....	50
1-5 .....	195
6-10 .....	92
11-15 .....	70
16-20.....	51
21-25 .....	28
26-30.....	17
31-35.....	5
>36.....	1

### By Age

<21 .....	1
21-30.....	89
31-40.....	158
41-50.....	150
51-60.....	98
61-65.....	9
66-70.....	3
71+ .....	1

### Average Pay

Full-time.....	\$19.68/hr
Part-time.....	\$17.17/hr

### Pay By Salary Level (full-time only)

<\$16,000 .....	0
\$16,000-\$20,999 .....	9
\$21,000-\$25,999 .....	29
\$26,000-\$30,999 .....	95
\$31,000-\$35,999 .....	73
\$36,000-\$40,999 .....	76
\$41,000-\$45,999 .....	61
\$46,000-\$50,999 .....	57
\$51,000-\$55,999 .....	34
\$56,000-\$60,999 .....	21
\$61,000-\$65,999 .....	6
\$66,000-\$70,999 .....	9
\$71,000-\$75,999 .....	6
\$76,000-\$80,999 .....	4
\$81,000-\$99,999 .....	9
>\$100,000.....	4

### EEO

Female .....	222
Male .....	287
Minority (non-white) .....	76
Non-minority .....	433

### By Type

Regular full-time .....	493
Regular part-time .....	16
Boards & Commissions.....	16



*Statistics as of June 30, 2004*