

**ACTIONS**  
**Board of Supervisors Meeting of February 9, 2005**

February 11, 2005

<u>AGENDA ITEM/ACTION</u>	<u>ASSIGNMENT</u>
<p>1. Call to Order.</p> <ul style="list-style-type: none"> <li>Meeting was called to order at 3:35 p.m. by the Chairman, Mr. Rooker. All BOS members were present. Also present were Bob Tucker, Larry Davis, Roxanne White, Tom Foley, Melvin Breeden and Debi Moyers.</li> </ul>	
<p>2. Work Session: Business Plan.</p> <ul style="list-style-type: none"> <li><b>HELD.</b></li> </ul>	
<p>3. Recess.</p> <ul style="list-style-type: none"> <li>The Board recessed at 5:50 p.m.</li> </ul>	
<p>4. Reconvene.</p> <ul style="list-style-type: none"> <li>The Chairman reconvened the meeting at 6:02 p.m. All BOS members were present. Also present were Bob Tucker, Larry Davis, Wayne Cilimberg and Debi Moyers.</li> </ul>	
<p>7. From the Public: Matters Not Listed on the Agenda.  <u>Brian Wheeler:</u></p> <ul style="list-style-type: none"> <li>Commented on the Rural Areas Plan. Supports phasing of development rights, increased funding for the ACE program, and the setting of goals for number of development rights to be extinguished. Expressed concerns about clustering.</li> </ul> <p><u>Steve Ashby:</u></p> <ul style="list-style-type: none"> <li>Applauded the recent public funding of Key West Drive culvert replacement. Petitioned the Board to provide the funding for transit needs and extending CTS bus service into the County.</li> </ul> <p><u>Liz Palmer:</u></p> <ul style="list-style-type: none"> <li>Spoke about the South Fork Rivanna Reservoir and the need to examine the sediment issue.</li> </ul> <p><u>John Martin:</u></p> <ul style="list-style-type: none"> <li>Concerned about the water supply decision making process and schedule.</li> </ul> <p><u>John Foster:</u></p> <ul style="list-style-type: none"> <li>Updated the Board on the progress related to establishing the Coveseville Historic District. The State Review Board and the Historic Resources Board will vote on this nomination March 16, 2005. Asked the Board to pass a resolution in favor of the establishment of the district prior to the State Review Board meeting.</li> </ul> <p><u>Jeff Werner:</u></p> <ul style="list-style-type: none"> <li>Represented the Piedmont Environmental Council. Responded to the discussion held last week regarding options for the community's public water supply.</li> </ul> <p><u>Jared Lake:</u></p> <ul style="list-style-type: none"> <li>Asked the County to name Phi Phi Island a sister island of Albemarle County and the Charlottesville area.</li> </ul>	<p><u>Clerk:</u> Forward two articles provided to Board members. Forward comments to Tom Frederick.</p> <p><u>Clerk:</u> Forward comments to Tom Frederick.</p> <p><u>Clerk:</u> Prepare resolution and put on March 2<sup>nd</sup> consent agenda.</p> <p><u>Clerk:</u> Forward comments to Tom Frederick.</p>
<p>8.2 Amendment of Personnel Policy Manual – Adoption</p>	<p><u>Clerk:</u> Forward signed resolution to Human</p>

	of resolution establishing Employee Recognition Policy. <ul style="list-style-type: none"> <li>• <b>ADOPTED</b> resolution.</li> </ul>	Resources. Copy to County Attorney. (Attachment 1)
8.3	Barry E. and Tracy M. Meade, Deed of Dedication Agreement – Rivanna Greenway. <ul style="list-style-type: none"> <li>• <b>APPROVED</b> the proposed deed of dedication and authorized the County Executive to sign the deed on behalf of the County after it has been approved by the County Attorney with any necessary changes.</li> </ul>	<u>County Attorney's Office:</u> Provide Clerk with copy of document after signed. (Attachment 2)
9.	<b>ZMA-2004-00021. Delta Kappa Epsilon at UVA (Sign #92).</b> <ul style="list-style-type: none"> <li>• <b>APPROVED</b> ZMA-2004-00021, by a vote of 6:0, as proffered and signed by the applicant dated February 3, 2005.</li> </ul>	(Attachment 3)
10.	<b>CPA-2004-0006. Stormwater Master Plan.</b> <ul style="list-style-type: none"> <li>• <b>APPROVED</b> CPA-2004-0006, by a vote of 6:0, to amend the Natural Resources and Cultural Assets component of the Comprehensive Plan to incorporate the Stormwater Master Plan, with the anticipation of eventually adopting a stormwater financing strategy as part of a broader approach to funding urban infrastructure.</li> </ul>	(Attachment 4)
11.	<b>CPA-2003-006 Rural Areas Comprehensive Plan Amendment.</b> <ul style="list-style-type: none"> <li>• <b>HELD.</b> Next work session March 2, 2005.</li> </ul>	
12.	From the Board: Matters Not Listed on the Agenda. <u>David Wyant:</u> <ul style="list-style-type: none"> <li>• Asked about the status of Pantops and the Northern Area Master Plans. Mr. Cilimberg provided an update.</li> </ul> <u>Sally Thomas:</u> <ul style="list-style-type: none"> <li>• Distributed materials from the "Building Safe, Healthy and Livable Communities" conference she attended.</li> </ul> <u>Ken Boyd:</u> <ul style="list-style-type: none"> <li>• Suggested he or another Board member contact Butch Davies regarding Route 231/22 truck restriction to reinforce the Board's position.</li> <li>• Asked the status of the proposed Subdivision Ordinance. Mr. Davis responded a work session is scheduled for March 2<sup>nd</sup> with the public hearing on April 20<sup>th</sup>.</li> </ul>	
13.	Adjourn. <ul style="list-style-type: none"> <li>• The meeting was adjourned at 8:40 p.m.</li> </ul>	

/djm

Attachment 1 – Employee Recognition Resolution  
Attachment 2 – Barry E. and Tracy M. Meade, Deed of Dedication Agreement – Rivanna Greenway  
Attachment 3 – Delta Kappa Epsilon at UVA Proffers  
Attachment 4 – Stormwater Master Plan

**RESOLUTION**

**WHEREAS**, the County of Albemarle Personnel Policy Manual has been adopted by the Board of Supervisors; and

**WHEREAS**, the Board of Supervisors desires to authorize a Total Rewards Program for Albemarle County employees; and

**WHEREAS**, the proposed Section P-65, Employee Recognition Program, sets forth the purposes of the program, recognition criteria and employee eligibility; and

**WHEREAS**, the Board of Supervisors finds it appropriate to add Section P-65, Employee Recognition Program, to the Personnel Policy Manual.

**NOW, THEREFORE, BE IT RESOLVED THAT** the Board of Supervisors of Albemarle County, Virginia, hereby amends the County of Albemarle Personnel Policy Manual by adding Section P-65, Employee Recognition Program.

**COUNTY OF ALBEMARLE  
PERSONNEL POLICY**

Section P-65                      EMPLOYEE RECOGNITION PROGRAM

A. Purpose

The Board of Supervisors encourages its employees to provide the best possible service to our customers and citizens. The purpose of this program is to recognize County employees who distinguish themselves in the performance of their duties and who contribute significantly to the achievement of the goals and objectives of the County.

B. Program Established

There is hereby established an Employee Recognition Program. Each department is authorized to define its own recognition standards to reward employees for the following:

1. Providing exceptional customer service
2. Performing above and beyond normal duties and expectations
3. Identifying and/or implementing a means to reduce the costs of providing services
4. Demonstrating excellence in safe work practices
5. Causing improvement in productivity, process, or quality of services
6. Exemplifying County values of Integrity, Innovation, Stewardship and Learning

These departmental standards shall be in writing and approved by Human Resources. Pursuant to Virginia Code section 15.2-1508, the Board of Supervisors authorizes the payment of monetary bonuses and other forms of nonmonetary awards to recognize employees who qualify for recognition under this program.

C. Eligibility

All permanent full-time and part-time County classified employees are eligible to participate in this program.

Adopted: February 9, 2005

This deed was prepared by the Albemarle County Attorney.  
Tax Map 78, Parcel 15C3  
This deed is exempt from taxation under Virginia Code §§ 58.1-811(A)(3) and 58.1-811(C)(4).

**DEED OF DEDICATION**

**THIS DEED OF DEDICATION** is made this \_\_\_\_ day of \_\_\_\_\_, 2005 by and between **BARRY E. MEADE** and **TRACY M. MEADE**, Grantors, and the **COUNTY OF ALBEMARLE, VIRGINIA**, a political subdivision of the Commonwealth of Virginia, Grantee.

**WITNESSETH:**

**WHEREAS**, the Grantors are the owners in fee simple of the real property located in Albemarle County that is described below and hereinafter referred to as the "Property;"

**WHEREAS**, the Grantors offer to grant, convey and dedicate the Property to the County for public use, namely, a public access trail and greenway, including improvements; and

**WHEREAS**, the Grantee is willing to accept the Grantors' offer of dedication.

**NOW, THEREFORE**, in consideration of the mutual premises, the Grantors hereby grant, convey, and dedicate for public use to the Grantee, its successors and assigns, with **GENERAL WARRANTY AND ENGLISH COVENANTS OF TITLE**, the following real property, to wit:

Those certain lands, shown and designated as the 11,268 square foot area of dedication that is shaded on the plat of Robert W. Coleman, Jr., Residential Surveying Services, dated January 6, 2004, and entitled "Plat Showing Greenway Dedication Located On T.M.P. 78-15C3, Albemarle County, Virginia," a copy of which is attached hereto and to be recorded with this deed (the "Plat"). Reference is made to the Plat for a more particular description of the location of the described lands.

The property interest conveyed herein is a portion of that certain parcel of land shown on the Plat situated on the northeast side of the Rivanna River, being the same parcel conveyed to the Grantors by deed of record in the office of the Clerk of the Albemarle County Circuit Court at Deed Book 1958, Page 68.

This conveyance is made expressly subject to all restrictions, conditions, rights-of-way and easements, if any, contained in duly recorded deeds, plats and other instruments constituting constructive notice in the chain of title to the Property conveyed hereby, insofar as the same affect the Property, which have not expired by a time limitation contained therein or have not otherwise become ineffective.

The Grantee, acting by and through its County Executive, duly authorized by the Board of Supervisors of Albemarle County, Virginia, does hereby accept the offer of dedication made by this deed, as evidenced by the signature below.

**WITNESS** the following signatures.

**GRANTORS:**

**GRANTOR**

\_\_\_\_\_  
Barry E. Meade

**GRANTOR**

\_\_\_\_\_  
Tracy M. Meade

**GRANTEE:**

**COUNTY OF ALBEMARLE, VIRGINIA**

By: \_\_\_\_\_  
Robert W. Tucker, Jr.  
County Executive

Original Proffer YES  
Amended Proffer  
(Amendment # \_\_\_\_\_)

**PROFFER FORM**

Date: February 9, 2005  
ZMA #ZMA-04-021 DKE Expansion  
Tax Map and Parcel Number(s) TMP 76A-0C5

0.22 Acres to be rezoned from NOT ZONED to R-6

Pursuant to Section 33.3 of the Albemarle County Zoning Ordinance, the owner, or its duly authorized agent, hereby voluntarily proffers the conditions listed below which shall be applied to the property, if rezoned. These conditions are proffered as a part of the requested rezoning and it is agreed that: (1) the rezoning itself gives rise to the need for the conditions; and (2) such conditions have a reasonable relation to the rezoning request.

- 1) Permitted uses of the property, and or/uses authorized by special use permit, shall include only the following section(s) of the Albemarle County Zoning Ordinance in effect on February 9, 2005, a copy of the section(s) being attached hereto and will be in conformity with the site plans prepared by McKee Carson and the architectural drawings prepared by Dalgliesh, Eichman, Gilpin & Paxton dated February 1, 2005:
  1. Sec. 16.2.1.7.
- 2) Each outdoor luminaire on the structure containing a lamp that emits three thousand (3,000) or more maximum lumens shall be a full cutoff luminaire as provided in Albemarle County Zoning Ordinance Section 4.17, in effect on February 9, 2005, a copy of the section being attached hereto.

Delta Kappa Epsilon Renovation Limited Partnership February 3, 2005  
By the DKE Corporation General Partner  
Vice President R. Page Henley Jr.

**Amendment #1 Page 1 - Introduction to the Natural Resources and Cultural Assets Component of the Comprehensive Plan, 4<sup>th</sup> Full paragraph**

This chapter incorporates as part of the Comprehensive Plan the following freestanding documents: the *Open Space and Critical Resources Plan* adopted in 1992, the *Historic Preservation Plan* adopted in 2000, and the *Stormwater Master Plan* adopted in 2005.

Included as Appendix A is the detailed *Greenways Plan*. The *Mountain Protection Plan*, prepared by the Mountain Protection Committee in 1996, is Appendix B. The *Open Space and Critical Resources Plan*, the *Historic Preservation Plan*, and the *Stormwater Master Plan* are located under separate cover.

**Amendment #2 Page 28 – Stormwater Management, 1<sup>st</sup> Full paragraph**

Urban and suburban development changes the nature of streams and drainage ways, and can result in increased flooding, loss of groundwater recharge, and water quality degradation. Pollutants present in urban and suburban runoff include: sediment, fertilizers, pesticides, heavy metals, bacteriological contaminants, and grease and oil, among others. Since 1980, the County has required development in an urban and urbanizing portion of the County known as the "stormwater detention area" to use facilities that detain storm water. The purpose of these measures is to protect downstream properties from excessive drainage, erosion, and flooding. In developing the Water Protection Ordinance, the County has been studied how the storm water program can be enhanced to be more comprehensive, to coordinate stormwater management within entire drainage basins, to incorporate water quality concerns, and to improve the design and maintenance of stormwater facilities. The Design Standards Manual further refines County guidance on these matters.

To this end, the County has recently completed a Stormwater Master Plan for the County's Development Areas. The objectives of the Stormwater Master Plan are to (1) provide guidance for land use planning and neighborhood master planning that is based on the assessment and prioritization of water resources and (2) promote public and private stormwater solutions that are based on needs and opportunities at the watershed scale rather than relying solely on a site-by-site approach.

In developing the Stormwater Master Plan, assessments were conducted for streams within the Development Areas and information on habitat conditions, community values, and problem areas were gathered. Information from the stream assessments was utilized to identify High-Value Stream Corridors. This information is useful for land use and neighborhood planning, for prioritizing County capital projects for stream improvement, and for guiding the review of development proposals and the implementation of the Water Protection Ordinance. To further assess stream conditions, selected High-Value Stream Corridors were monitored for biological integrity by the StreamWatch citizen monitoring program. Stream Corridor Restoration Projects and Regional Stormwater Control Facilities were then identified. Stream Corridor Restoration projects would improve existing stream corridors by repairing stream erosion, enhancing stream buffers, cleaning up dump sites, and repairing infrastructure problems. Regional Stormwater Facilities are intended to treat areas with high impervious cover, help protect downstream High-Value Stream Corridors, and be integrated functionally and aesthetically with existing and future development patterns. The Stormwater Master Plan aims to coordinate various Stormwater Programmatic Elements and contains Stormwater Actions Lists for each Development Area that includes prioritized stream restoration projects and prioritized regional facilities to be used in planning County capital watershed improvement projects and in coordinating private development activities.

**Amendment #3 Page 30 – List of Strategies**

Strategy: Implement the Stormwater Master Plan programs and improvements in accordance with a funding strategy approved by the Board of Supervisors.

Strategy: Amend the Water Protection Ordinance to incorporate stream management objectives based on stream assessment results, including providing stream buffers for pocket natural areas and community and private use trails, as designated in the plan.